

9:00AM CONVENE

PRESENT: Steve Baldwin, Chairman; Deb Ranum, Member; William L. Randash, Member; Brenda J. Wood, Clerk & Recorder in for Lani DeBuhr, Clerk-Commission Secretary

GUEST: David Havens, Member of the Public

FALLON COUNTY COURTHOUSE

9:00AM FAIR BUDGET REVIEW/DRESSING ROOM DISCUSSION

Present: Eddie Coulter, Pat Ehret, Jerrid Geving, Fair Board Members; Barb Lechler, Fair Board Secretary

Commissioner Ranum discussed her concerns, with those present, about the cost for putting on the Fair this year. The Board explained there are new venues that have been added to the Fair this year and there will also be more revenue to offset the costs this year.

Budget Discussion-The Fair Board explained they cut \$213,000 from their budget this year in comparison to last year.

The following item was completed but did not get billed in last Fiscal Year:

- New stalls in the Big Barn

The following items are new items/upgrades/other work to complete:

- (15) Extra Stalls-These will be located behind the bucking shoots. Quote received for \$9,100-Commission granted permission to proceed.
- 2 new Side by Sides-They usually receive the hand-me-downs and unable to repair one they were given. Quote received for \$9,200 each (No extra warranty will be purchased). Commission granted permission to purchase.
- Additional Electric Spots on the south hill-Permission granted as long as they are cautious when installing due to the irrigation water line and its location. Quote received \$20,000.
- Floor in the new storage building-Commissioner Ranum would like to see cement installed. Jerrid had contacted Griffith Excavating for their thoughts. They will remove the dirt and add a road based product, water and pack it. This will turn to a finished product similar to concrete at a very low cost. Quote received for \$6,170. Commission granted permission to proceed.

Commissioner Baldwin stated the Commission wants the Fair Board to watch their budget closely and to first get a complete plan together and bring before the Commission. Jerrid explained again the cost of putting on this year's Fair does not include the Revenue that will be received to offset those expenses.

Commissioner Randash discussed the leveling of the track with the Fair Board. Jerrid stated they do have more work to complete on the track. Commissioner Ranum asked the board to get a second opinion on the sound system in the grandstand area. The present contractor just doesn't seem to have a solution.

Commissioner Randash discussed the question that has been posed to him about Outside Food Vendors. Eddie and Jerrid both explained they feel they will have more people and more events going on at the Fair this year in comparison to other years and they have had many people ask for more of a variety. The people that have been asked to come are not duplicating anything any of the other food booths have. They are adding Kettle Corn/mini-doughnuts; Steak Sandwich and Noodle vendors.

- Rain-out Insurance-Quotes Received from Payne West-\$4,000; Insurance Store-\$5,200. The Commission granted permission to proceed with Payne West.
- Bleachers on the South End of the Arena. Commissioner Ranum would like them to remain Stationary. The Fair Board stated they had no plans of allowing them to be moved. Quote received for a 10 row bleacher that seats 104 people-\$7,675.00. These will be used for the contestants and their companions. Commission granted permission to purchase.

Commissioner Ranum would like to see plans for the north bleachers in the upper barn to be replaced.

Commissioner Ranum would like to try getting someone else to work with the Fair Board to get the sound system working correctly. Fair Board agreed to check with someone else.

- Continuous fence-The Fair Board would like to place continuous fence in place of the current barbed wire fence to keep the bulls in. Jerrid and Eddie would be willing to donate their time to place the fence. The only cost to the County would be for material. Commission granted permission to proceed.

Commissioner Ranum asked if the ticket sales are only offered online. No, the tickets will go on sale August 1st at the Fairgrounds ticket office.

- Advertising-Radio-\$5,935 for August; Paper-\$2,847; would also like to advertise in Billings and Bismarck to draw more people. The Commission feels the Fair Board needs to make that decision.

- Surprise Event-There will be a Surprise Event for the Public, Friday, Saturday and Sunday. Jerrid feels he has enough sponsorships to cover that cost. Commission granted permission to proceed.
- Motor Home Purchase-Deb Afrank is selling her motor home and the Fair Board asked the Commission's thoughts on purchasing it to use for dressing room for the Bands, etc. and could also be used for conventions. The Commission did not grant permission to purchase.
- Budget items, not including Salaries, Benefits and the new concession stands is 31% less than last year's budget.

The Fair Board has a meeting tonight to discuss the Radio Ads and the Fair and welcomed the Commission's attendance.

Hail Damaged Windows-They would like to replace the windows before the Fair. The Commission stated they would need to get a quote before installing.

9:50 AM Eddie, Jerrid, Pat and Barb left the meeting.

9:55 AM The Commission moved the Commission Work Session to: After the Road Department Updates.

10:00AM ROAD DEPARTMENT UPDATES

Present: Bobby Wiedmer, Road Supervisor; Alba Higgins, Shop Foreman

SHOP UPDATES-Alba Higgins gave the Commission updates on the vehicles and equipment being repaired or serviced this week.

Department of Labor came to inspect the County Shops on Wednesday, July 20, 2016. Julie Straub, Human Resource/Safety Director was there as well. Alba stated the corrections ranged from minor to a few serious: Conduit separated and was coming down in cold storage, a few extension cord items; electrical tool strain (on cords); access to breaker boxes; some items were able to be remedied immediately. OSHA changed the rules for the upper storage areas so will take care of that as well.

Equipment insurance adjuster is here today to adjust equipment and county vehicles. Alba is trying to get tail lights, etc. repaired on equipment and vehicles for safety reasons.

Alba feels the CAT equipment tires should come directly from CAT, as the less expensive tires they have been purchasing do not last.

The newest Sheriff's Expedition keeps throwing codes; they are working with Ford to reprogram it.

ROAD UPDATES- Bobby gave the Commission updates on the Road Department activities this week.

The start time for bridge work was received this morning from Shannon.

Willard Road is almost finished; they will then start on the Ismay Road beginning at Highway 12 W;

Roxy Lane needs to be repaired as the road has settled where the new culvert was placed. Bobby will need to get the packer from the City of Baker to complete the repairs.

Commissioner Randash stated the Road Department received a compliment on the Little Beaver Road. The Public Member stated it is the best it has ever been.

Wash over on Old Baker Highway just removed some of the surfacing, nothing serious.

Commissioner Randash stated he received a verbal complaint regarding the work the State of Montana is doing on the Ollie Road. The County has no control over the work on this road.

Commissioner Ranum let Bobby know the Road Department will not have to do any work on the dirt project in the new Fair storage building. The Fair Board has contracted Griffith Excavating to do the work.

10:10 AM Alba left the meeting.

10:12 AM Bobby left the meeting.

10:15 AM COMMISSION WORK SESSION

FCWSD-STANHOPE ADDITION EASEMENTS

Present: JASON RITTAL, County Development Advisor

Pre-Construction conference for the FCWSD Sewer Project will be held at 1:00 PM tomorrow in the Library Basement. Jason explained they are almost ready to start on the project.

Easements have the Commission included in case there are any issues down the road. The Commission signed the following easements; HoleShot; Roger and Laurie Pankratz; Gary and Donna Napton, Griffith Development and Robert and Kristine Kruger. The Commission will sign the original easement for High Plains as soon as it is received.

10:25 AM Commissioner Ranum made the motion to approve the MOU between Stanhope Addition; High Plains and Fallon County. Commissioner Randash seconds the motion. Commissioner Baldwin asked if there was any further discussion, there was none. 3 Ayes. 0 Nays. Motion carried unanimously. The original will be filed in the County Records in the Office of the Clerk and Recorder

Commissioner Randash discussed the District following through with the water rates as discussed in the letter written to the FCWSD April 3, 2014. Jason stated he would discuss this with the FCWSD Board.

10:25 AM Jason left the meeting.

MINUTES APPROVALS for July 11-15, 2016 and July 18-22, 2016.

Commissioner Ranum made the motion to approve the minutes from July 11-15, 2016 and July 18-22, 2016. Commissioner Baldwin called for any discussion.

July 18, 2016-Baker Lake Fishing Discussion-Commissioner Ranum questioned the County's ability to make decisions about the public not fishing from their personal boat docks. Commissioner Baldwin felt the signs were placed in the areas where fishing was not allowed and felt no personal boat docks were included in those areas.

Commissioner Ranum asked if the Health Nurse provides services to Plevna Public School as the agreement signed was between Fallon County and Baker Public Schools. Commissioner Baldwin stated he would contact Kim Cuppy, Public Health Nurse to ask.

Commissioner Ranum asked if the Commission had given an answer to Jerrie Newell, Clerk of Court regarding the part-time position in her office. Commissioner Baldwin stated he would let Jerrie know she was granted permission to hire.

Commissioner Randash seconds the motion. All those in favor. 3 Ayes. 0 Nays. Motion Carried unanimously.

10:45AM INSURANCE CLAIMS ACCOUNTING-Brenda Wood, Clerk and Recorder

Due to all of the damage from the Tornado and Hail storms, permission was granted by Jim Wosepka, County Auditor to set up separate line items in the Emergency Service Hazard account. The plan is to pay claims based on tornado loss, hail loss for vehicles, hail loss for equipment and hail loss for property from that account only for ease in tracking. Jim also stated any revenues received would need to be placed in a revenue account and would not be able to be placed in the corresponding expenditure account. Brenda asked if this would be okay with the Commission. Permission granted to track the expenses and revenues in that manner.

10:50 AM Continued on with Commission Work Session

CHANGE OF RATE OF PAY APPROVAL FORM-The Commission approved the Change of Rate Approval Form for Kodie Olsen and it was signed by the Commission for successfully completing her six month probationary employment period.

JOURNAL ENTRIES-Commission reviewed-Commissioner Baldwin signed, as Chairman, the following:

Budget Journal #8-2016 Budget line Item Transfers for various budgets per 7-6-4031, MCA

Journal Voucher #775-Move invoice from Gas Tax Fund, due to lack of funds, to the Road Fund

Journal Voucher #780-Enter Solid Waste Trust Account Bookkeeping into the County Books

Journal Voucher #781-Adjust Solid Waste Post Closure Accounts to match Wells Fargo Trust Acct

Journal Voucher #782-Correct Portion of entries made on Journal #780-Move Solid Waste Cash from Account 101000 to Solid Waste Closure in Trust Account 105001.

Journal Voucher #783-Adjust Landfill Closure/Post Closure Liability Account to match the Funds required in that account per Engineer's Estimates.

Journal Voucher #784-Correcting entries from Dec, 2014 School Accounting-Journal #351

Journal Voucher #785-Portion of JV784 had to be removed as the accounting from Journal #351 Dec, 2014 was correct.

Journal Voucher #786-Correct entries made in prior year from Revolving Refund to Redemption Fund

Journal Voucher #787-Close Funds from #7522 Univ/Mill Pen & Int to Fund 7523 TIFID Univ Millage to Fund 7521 Univ Millage

Journal Voucher #788-Close Fund 7528 St Equal/Pen & Int to Fund 7527 St Equalization Aid Levy

Journal Voucher #789-Close Fund 7532 HS Equal-Non Levy into Fund #7529-Elem Equal Ad Valorem

Journal Voucher #794-Book 2016 Weed Inventory into County Books

Journal Voucher #795-Book 2016 Road Chemical into the County Books

EMAILS The Commission reviewed emails sent to them from State agencies and other entities that required no discussion, action or decision.

DEPARTMENT REPORTS/NOTICES The Commission reviewed Department Reports, Newsletters and Notices.

BOARD AGENDAS/MINUTES The Commission Reviewed Board Agendas and Minutes
REVENUES-Gas Tax Reimbursement-\$4,178.51 and Wellness Vending Machine Revenue-\$90.25

ITEMS TO REVIEW-The Commission reviewed the letter written to Eric Reiland by Richard Menger, Sanitarian regarding the grant Rich submitted for the Baker Lake project. Letter explained the recent change of status due to the Tornado damage.

Commission reviewed the email from Julie Straub, HRM/Safety Supervisor regarding the Department of Labor Inspection at the County Shops.

Commission reviewed the Pre-Construction meeting minutes submitted by Shannon Hewson, Brosz Engineering regarding the Westmore and Dry Fork Bridge Projects.

Commission reviewed the copy of the State Declaration Governor Bullock signed July 18, 2016 relating to storm damage received by Fallon County as well as the City of Baker on June 11, 2016 when an EF-3 tornado struck the Community.

Commission reviewed the letter written by Mary Grube, Planning Administrative Assistant, to Mike Madler regarding the cuts being made in Fallon County due to the decrease in oil revenues. GIS services will only be used on an as needed basis at this time and thanked Mike for his services to Fallon County to date.

11:00AM SHERIFF BUDGET REVIEW & UPDATES

Trenton Harbaugh, Sheriff was called out and was unable to attend his scheduled meeting.

11:15 AM RECREATION DIRECTOR BUDGET REVIEW

Present: Angie Rabbitt

Angie presented Fiscal Year Financial reports for the Recreation Director Budget from the City office with expenses and revenues split 50/50 by City and County. Angie presented her Profit and Loss Statement which Angie explained does not include the Director's wages as the agreement always stated the City and County would absorb the Director's wages.

Angie would like to increase the hours for the part-time assistant to full-time. Would also like to increase the part-time starting wage from \$8.50 to \$10.00 per hour. Angie hopes to bring more applicants to the table and to increase longevity among employees. This would increase the Professional Services line item from \$30,000 to \$50,000.

Adding the Concessions has helped put the Recreation Department in the black, however, Angie needs more people to help with concessions. Angie also stated she may have to increase the rates for some of the programs because of insurance fees assessed for various programs, such as football and baseball.

Angie will let the Commission know what the City of Baker decides on her budget requests after her meeting with them.

The remainder of the budget remained the same; in adding \$20,000 to her budget the overall increase would be approximately 34%. However, the revenues will increase as well to help offset the increase.

11:35 AM Angie left the meeting.

11:45AM PUBLIC COMMENT

No one appeared for Public Comment.

11:55 AM- Dave Havens left the meeting.

11:55 AM- Commissioner Randash made the motion to recess. Commissioner Ranum seconds the motion. 3 Ayes. 0 Nays. Motion carried.

11:55AM NOON RECESS

1:15 PM RECONVENE

PRESENT: Steve Baldwin, Chairman; Deb Ranum, Member; William L. Randash, Member and Brenda J. Wood, Clerk and Recorder

GUEST: David Havens, Member of the Public

1:15PM SANITARIAN BUDGET REVIEW & UPDATES

Present: Richard Menger, Sanitarian

Budget-Rich asked to increase his office supply budget by \$500.00 to purchase necessary software. However, the software was already purchased from last fiscal year so will no longer need to increase supplies. Asked to increase the professional service budget by \$600.00 to accommodate additional fees he has to absorb when submitting grants. Commissioner Baldwin asked if that budget line was any longer needed as no monies

were spent from there last fiscal year. It was agreed to move the additional \$600.00 to purchased services and no longer budget under the professional services line item. Clerk and Recorder explained that line item was used when there was a contract Sanitarian.

Updates-Inspections are going well right now. If any of the establishments had an issue last year they resolved them or significantly improved them this year. Rich noted his is very willing to help members of the Public with their subdivision planning such as working with drainfields and related costs. With the changes in the budget, this resulted in a 23.25% reduction.

Rich also discussed the fee charged for the above services as he has not been able to find when this fee was approved. Rich feels the fee should be looked at as the current fee is probably no longer accurate. It should then be brought before the Commission for approval.

1:25pm- Richard Menger left the meeting.

1:45PM DATA PROCESSING BUDGET REVIEW

Present: Andy Fujimori, IT Technician

Budget Commissioner Baldwin asked what Andy purchases from his 211 budget line. Andy stated hard drives, CD's flash drives, cable, etc. and purchases extra to keep on hand for the Departments. Andy stated he received a quote from Tyler Technology for a new server which is included in the \$220,000 he budgeted for in his 922 budget line. Andy would like the rest of the budget items to remain the same. Commissioner Baldwin stated he did not spend all of his 370 budget line. Andy will be completing the same classes he did before so would like the 370 (travel) budget line to remain the same as well as all the other budget lines, with the exception of the 922 budget line.

The Commission asked Andy to explain what was included in the \$220,000 budget line. Andy stated this would include the security system which Lat, who used to be with Univision, would help install. Andy stated he tends to agree with the Network Assessment completed by DES for Network Security. Andy stated this figure also includes a Computer for the Network Security; Alien Vault-\$50,000; additional equipment \$60,000; Labor for Lat at \$6,000 to \$8,000. Andy will assist Lat to help cut the labor costs, to train and for security purposes. Commissioner Baldwin asked about the continual issues with County emails. Andy stated this system includes a Microsoft mail account. Andy explained the need to upgrade the switch to help speed up the internet process. Andy budgeted \$220,000 because of unknowns but feels it would be covered at \$150,000, but he is waiting on some final quotes.

Andy stated Alien Vault will give him one on one training and will make sure he understands everything. He will also be able to contact for services 24 hours per day. Andy will let the Commission know when he gets the quotes. Commissioner Baldwin asked if there were further questions of Andy. No further questions. With the requested changes in budget lines the increase would be approximately 35.5%.

1:55 PM Andy left the meeting.

2:00PM AUCTION DATE DISCUSSION

Present: Debbie Wyrick, Deputy Clerk and Recorder and Alba Higgins, Shop Foreman

Alba and Debbie feel it may be best to wait to hold the County Auction until next year due to the storms we have had and the amount of time it takes to prepare for the auction. Alba stated so far there is not a lot of items for an auction. Commissioner Baldwin is concerned about all of the items that received damage from the storms and housing all of it until next year's auction. Debbie stated we would not have repairs made by the time of the auction so possibly we should wait until we know what all we will have. Also discussed waiting to see if Lani has received lists from Departments. If not, the decision is to wait to have the Auction until next year.

2:15 PM BOARD APPOINTMENTS

There were no letters of appointment received.

2:25 PM RIFLE RANGE BUDGET REVIEW & UPDATES

Present: Shane Bettenhausen-Rifle Range Manager

Shane stated the benefit turnout was awesome.

Budget-Would like to place fencing around the motors due to an issue in March when the wind was blowing very hard, it blows debris that can damage the motors, etc., also they had problems because the intake could not take in that much air.

Cracking on the walls in the new building; suggested visiting with Griffith Steel to see what the fix is for this. Shane stated Todd Griffith is aware of it, Richard Griffith told Shane he was going to place an epoxy coat, at his cost. Commissioner Randash discussed most often they will pressure inject an epoxy to repair the cracks. Commissioner Ranum stated they need to stay on top of it or we risk moisture entering the cracks. The Pressure tank for the well is no longer large enough since the new building was added. Shane explained they will need to purchase a larger tank and pressure switch at a cost of approximately \$1,000.00.

Memberships-Shane stated they currently have 77 members at the Gun Range and feels there will be more that want to become members after they attended the benefit this past weekend. Everyone has been very impressed with the new facility.

Shane stated DuWayne Bohle, Maintenance and the Board Members are very good about keeping the grounds, etc. in good condition.

Shane has no capital expenditures planned. The proposed budget is 9% less than last year's budget.

2:30 PM Shane left the meeting.

2:30 PM SHERIFF BUDGET REVIEWS & UPDATES

Present: Trenton Harbaugh, Sheriff

Sheriff Budget-Vehicles-Trenton plans to purchase one new vehicle, with Commission approval at a cost of \$50,000 (fully equipped). Due to the fact the Dodge Magnum was totaled after the last hail storm and will no longer be used, Trent would like to keep the oldest Expedition as a transport/backup vehicle.

The new Expedition, with Eco Boost, has been in the shop in Bowman several times. Trent would like to go back to the Dodge Pickups as they are less costly and they have had no problems with them. Commissioner Baldwin stated they have not spent much from their Training budget line for the last 2 years. Trent explained the reason for that was they were depleting the Plevna Grant Funds so they did not use their budget. Repair and Maintenance budget was decreased to \$10,000 from \$20,000 as long as the Commission grants permission to allow the purchase of a new vehicle. Permission was granted.

There are 24 analog video cameras that need to be replaced of the 38 cameras in Law Enforcement. It was agreed to find out if Chuck Lee, DES/911 Coordinator could get grant funding for this.

Need to look at a secured facility for vehicles, etc. when individuals are in jail or for other reasons their vehicle is locked up. This needs to be an indoor facility rather than just a fenced area. Commissioner Ranum asked about the Sheriff garage to park vehicles. Trent stated there is no room.

Heating and cooling system issues were discussed. Trent stated the system seems to go awry in extreme temperatures, however this summer it seems to be fine.

Other Purchased Services is for the DCI Claim that is paid every year and last year it was not paid from that budget as requested. Clerk and Recorder will make sure it comes from there this year.

Care of Prisoner Budget-Trent stated the secure detention will be very costly this budget year as he has 1 individual, possibly 2 that will be there, at \$235 per day, per individual.

Trent would like to purchase another freezer for the garage as they may have to start ordering in bulk in order to continue the service. They may also need to replace or repair the stove, refrigerator or dishwasher.

3:00 PM Trent left the meeting and will be brought back if the Commission gets more time today.

3:00 PM JUSTICE COURT BUDGET REVIEW & UPDATES

Present: Nicole Benefiel, Justice of the Peace

Justice of Peace Commissioner Baldwin asked about the Other Purchased Service budget line. It has been \$21,000 for the past 2 years with nothing being spent from there. Nicole stated she understood that part of the budget was extra in case something came up. Commissioner Baldwin asked if she felt that line item could be reduced. Nicole stated she felt it could as she should have nothing that would cost that much if it needed to be replaced. It was then reduced to \$10,000.

Security items were discussed; Nicole still definitely wants the security items completed in this budget.

With the change made the Justice of Peace budget was decreased by 21%.

Community Service Nicole left this budget the same as last year. Nicole will check with Linda Kennel, Community Service Director to see if the Community Service pickup is sufficient or if there is a need for a newer one at this time.

Commission had no further questions. Commissioner Ranum stated her budgets are always very reasonable.

3:15 PM Nicole left the meeting.

3:15 PM Trenton Harbaugh, Sheriff returned to finish up budgets.

Care of Prisoners-Trent may have to increase his repair and maintenance budget if he has to continue to pay for the repairs of the heating and cooling in his area. It was felt this could possibly be a Building Maintenance budget item. Clerk and Recorder explained the reason for this is they try to keep all the repairs for each facility separate so the cost to run each facility is known. This will be discussed further as the same thing is done for the Library, etc.

Commissioner Ranum would like to ask Mike Stevenson from Stevenson Design to come discuss the HVAC system with everyone as the County has spent a lot of money trying to make the system work correctly and it was felt the last work that was completed was the final work that would need to be done.

Trent will need to come back next week to finish budget discussions.

3:30 PM Trent Left the meeting

3:30 PM AMBULANCE BUDGET REVIEW & UPDATES

Present: Lisa Mitchell, Ambulance Director

Lisa stated she appreciates all the support from all the Commission and also thanked the Commission for the new ambulance that is in the line up to be completed.

Things are going well at the Ambulance Garage; completed a lot of education during the month of July. Lisa stated education is very important to them so please do not cut this part of their budget. Discussed having the individuals pay for their books as it makes them feel more invested in the program. The Board is working on a scholarship fund for those individuals that do not have the funds to pay for the books, etc.

Generator is needed for power outages during emergencies so their doors will open and shut and power is also needed for clean up after they arrive back at the garage. Commissioner Baldwin felt they should try to get a grant to purchase first. Would like to add this under a new line item \$15,000. Lisa feels the 11 KW generator would be sufficient but received another quote for a 25KW generator as well. Lisa will first check with Chuck Lee or Jason Rittal for possible grant opportunities.

Commissioner Baldwin asked if Lisa felt they could remove the funding from the chemical/lab supply budget as it has not been used for the last 2 years. Lisa stated that funding could be removed.

Lisa felt they could remove the funding from the other purchased services budget line and put all of the funding in purchased services. Feels the wage budget line will need to be increased because they will hopefully be adding more Emergency Care Personnel. Would like to add a travel line item to the budget for meals and fuel for transfers, in the amount of \$2,000.

Lisa asked about the progress of the future new EMS Station. Commissioner Ranum stated this was not scheduled for this year's budget. Lisa would like to see money set aside each year for the new building.

With the changes in line item budgets the increase for the Ambulance budget is approximately 13.25%.

4:00 PM Lisa left the meeting.

4:00 PM LANDFILL BUDGET REVIEW

Present: Tom Kachel, Landfill Manager

Commissioner Baldwin asked if Tom felt they could decrease repair and maintenance supplies from \$120,000 to \$100,000 and repair and maintenance services from \$150,000 to \$100,000. Tom felt that would work.

With the changes in the line item budgets the decrease for the Solid Waste budget is approximately 17%.

Tom stated he and Alba Higgins, Shop Foreman have been looking for a mobile tire grinder and they are unable to find one that is mobile.

4:15 PM LANDFILL OPERATOR WAGE DISCUSSION

Present: Mike Kirschten-Landfill Operator; Tom Kachel, Landfill Manager

Mike was meeting to further discuss the equipment operator wage paid to those that work at the Landfill verses those wages paid to the equipment operators at the Road Department. Mike stated he has never gotten a straight answer on this question. Commissioner Baldwin stated the Commission based their decision on HR's findings based on the job description. Mike stated he is either going to the Department of Labor or he is going to go Private and that gets costly. Mike stated he is not going to back down on this. Commissioner Baldwin asked Commissioner Ranum's feelings. Commissioner Ranum feels Mike can pursue whatever he wants.

4:18 PM Julie Straub, Human Resource Manager joined the discussion.

Commissioner Baldwin asked Julie what she found to be the difference in Road Department and Landfill Equipment Operators. Julie stated she based her decision on the equipment that is operated and the work being performed. The Road Department builds roads and the Landfill builds sites at the Landfill.

Mike stated he feels that thinking is flawed, an equipment operator is an equipment operator and further stated this is unacceptable. Mike stated based on the Department of Labor's Prevailing Wages, mechanics were the only ones that are paid more than Equipment Operators and Truck Drivers, etc. were further down the line.

Julie stated the job descriptions were written based upon the information given to her by the Landfill employees and Manager.

Tom feels there is no difference in what Landfill Equipment Operators and the Road Department Operators do. Tom stated Mike can build a site with the perfect slope, without all the equipment the Road Department has available to them. Tom and Mike stated Jessica can do the same.

Mike stated he would like to know the Commission's answer in a couple weeks or so.

Gun Range-Mike is very pleased with the Rifle Range Manager and Board Members. Mike is working on the completion of a grant.

Landfill-Tom is working on a shelter construction for emergencies. Tom will also have an inclement weather evacuation plan completed in the near future.

4:30 PM Tom and Mike left the discussion.

4:31 PM Mike Kirschten stepped back in.

Mike stated he and Tom were discussing the need to build a new pit and felt the Landfill repair and maintenance budget line would need to be left at \$150,000 as they will need another pit built soon. The Commission agreed to leave repair and maintenance services at \$150,000.

4:30PM INSIDE MAINTENANCE

Present: Lynda Herbst, Inside Maintenance Supervisor

Filters on the outside air conditioning units for Dispatch have not been changed since February. This caused the units to overheat. Lynda stated a decision needs to be made as to who is supposed to be changing the filters. It was felt this decision was made a long time ago but due to lack of communication it has not been taken care of. Commissioner Baldwin offered to change the filters as long as he knows where the units are located and there are filters available. MTI stated they would do this but they would have to include it in the maintenance agreement and there would be an additional cost for this.

4:33PM Commissioner Baldwin and Lynda went to view the units and returned in a few minutes. Commissioner Baldwin will take care of this.

4:35 Lynda left the meeting.

4:50 PM Debbie Wyrick, Deputy Clerk and Recorder

Insurance question-The Fair Board asked Debbie if there was coverage for the banners, paid for by private individuals, damaged in the hail storm. Debbie stated Fallon County has no coverage as we have no insurable interest. The Commission agreed they would not be added to the insurance claim. Debbie will notify the Fair Board.

The group also discussed the speakers at the Fairgrounds that were damaged which should have been removed as earlier agreed.

Damaged Solar Bee-Debbie stated the Insurance Adjuster will come adjust it, however there may be no coverage for this.

4:55 PM Debbie left the discussion.

4:55 Commissioner Randash made the motion to adjourn until Monday, August 1, 2016. Commissioner Ranum seconds the motion. 3 Ayes. 0 Nays. Motion carried.

ADJOURN

s/Steve Baldwin, Chairman

ATTEST:

s/Brenda J. Wood, Clerk and Recorder