



Vacancy Announcement

Position: Lead Weed Crew Hand

Date Posted: March 17, 2020

Closing Date: April 17, 2020

About the Position and Department: The Lead Crew Hand is under the direct supervision of the Weed Control Coordinator for our Noxious Weed department. This department is responsible the implementation and application of our noxious weed control plan.

Position Overview: At the direction of the Weed Control Coordinator, this position provides oversight of seasonal crew hands by directing the daily work assignments. This position is a working seasonal crew hand/seasonal crew driver and uses a variety chemical spray equipment to control identified noxious weeds in Fallon County. This requires extensive outside manual labor in a variety of weather conditions. Participates in regular maintenance of equipment and cleaning of the facility.

Required Education and Experience: Employment with Fallon County requires a high school diploma or equivalent. Must be a minimum of eighteen (18) years of age. The above knowledge, skills, and abilities are typically acquired through a minimum of one (1) year of experience working as a seasonal crew hand. Must hold or obtain within thirty (30) days a Montana Governmental Applicator License. The Weed Board will cover the expenses to obtain the license and attend training classes. Prior Weed Board approval is required to attend training sessions.

Preferred Education and Experience: Experience in using a side-by-side and manual transmission is preferred. Knowledge of the identification of noxious weeds and herbicides used in their control is a plus; however, extensive on the job training is provided in both areas.

Additional Eligibility Qualifications: Must possess or obtain a valid driver license within thirty (30) days of employment. This position will use County owned vehicles and/or equipment and is subject to a motor vehicle driving history review.

Applicant Pool Statement: If another department vacancy occurs in this job title within six months, the same applicant pool may be used for the selection.

How to Apply: Applications and a complete job description are available at the Human Resources office, 10 W. Fallon Avenue, Baker, Montana or online at www.falloncounty.net. Submit completed applications (resumes optional) by the closing date to: Human Resources Manager, PO Box 846, Baker, Montana, 59313. Questions may be directed to Sara Berger 406-778-8131 or Julie Straub 406-778-8164.

This vacancy announcement provides a brief overview of the position for recruiting purposes and is not intended to as a full description of the work, competencies and qualifications. For a complete job description, please contact Human Resources.

Fallon County is committed to affirmative recruitment and diversity in employment opportunity. It is the policy of Fallon County to provide equal opportunity to all persons seeking or having access to its employment, services and activities, in all aspects of employment without regard to race, color, creed, religion, political affiliation, sex, national origin, age, disability or genetic information or any other basis prohibited by federal, state, and local laws. Applicants with disabilities who need accommodation with the application or selection process should contact Human Resources.