



## Vacancy Announcement

**Position:** Mechanic

**Date Posted:** December 1, 2020

**Closing Date:** January 24, 2021

**About the Position and Department:** The Mechanic performs mechanical repairs and maintenance on all County equipment including but not limited to heavy equipment, motor vehicles, small engine, and various type of grounds equipment. This position is under the direct supervision of the Road Superintendent.

**Position Overview:** This full-time position is responsible for ensuring all County equipment is operating efficiently and within manufacturer's specifications. Follows shop practices in compliance with Department of Labor standards. Utilizes a variety of tools and diagnostic equipment. May operate a range of construction equipment and perform manual labor in the construction, repair, and maintenance of roads in Fallon County.

**Required Education and Experience:** Employment with Fallon County requires a high school diploma or equivalent. Must be at least eighteen (18) years of age, possess or obtain a valid Montana Class A Commercial Driver's License (CDL) with current medical examiner's certificate within one (1) year of hire, and Montana Underground Storage Tank Certifications for a Class B Operator within six (6) months of hire. The above knowledge, skills, and abilities are typically acquired via an Associate degree/certification in automotive, diesel or heavy equipment repair or equivalent.

**Preferred Education and Experience:** Six (6) months experience working in diesel, general automotive, and heavy equipment repair. Six (6) months welding experience and OSHA 10. A welding safety certification is a plus.

**Additional Eligibility Qualifications:** This position is subject to pre-employment controlled substance testing and a motor vehicle driving history review. Upon employment, this position will undergo random, on-going alcohol and controlled substance testing and an annual motor vehicle driving history review.

### **Federal Motor Carrier Safety Administration (FMCSA) Drug and Alcohol**

**Clearinghouse:** Fallon County is registered as an employer with the FMCSA Commercial Driver's License Drug and Alcohol Clearinghouse (Clearinghouse). All applicants whose position requires a Commercial Driver License (CDL) must be a registered driver in the Clearinghouse and consent to a pre-employment query of the Clearinghouse.

**Applicant Pool Statement:** If another department vacancy occurs in this job title within six months, the same applicant pool may be used for the selection.

**How to Apply:** Applications and a complete job description are available at the Human Resources office, 10 W. Fallon Avenue, Baker, Montana or online at [www.falloncounty.net](http://www.falloncounty.net). Submit completed applications (resumes optional) by the closing date to: Human Resources Manager, PO Box 846, Baker, Montana, 59313. Questions may be directed to Julie Straub 406-778-8164.

*This vacancy announcement provides a brief overview of the position for recruiting purposes and is not intended to as a full description of the work, competencies, and qualifications. For a complete job description, please contact Human Resources.*

*Fallon County is committed to affirmative recruitment and diversity in employment opportunity. It is the policy of Fallon County to provide equal opportunity to all persons seeking or having access to its employment, services and activities, which is free from restriction based on race, color, religion, national origin, age, gender, marital status, veteran status, sexual orientation or disability. The information contained on employment applications is sought in good faith. It will not be used to discriminate against any applicant for employment in violation of state or federal law.*